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The Role of Communication in Empowering Women-Led MSMEs: A Narrative Literature Review

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ABSTRACT

This narrative literature review examines the multidimensional role of communication in empowering women-led Micro, Small, and Medium Enterprises (MSMEs) in Indonesia. Twenty empirical studies were analyzed to identify how communication shapes digital engagement, organizational dynamics, empowerment processes, and community-based networking. The findings show that communication is not merely a technical tool but an integrated mechanism that supports market expansion, entrepreneurial identity formation, decision making, capacity building, business resilience. Digital communication enhances visibility competitiveness, while organizational and interpersonal communication strengthen leadership, coordination, and well-being. Communication within empowerment programs facilitates learning and motivation, and community-based communication provides collective support that reinforces women's entrepreneurial agency. Despite these strengths, the literature remains largely descriptive and lacks empirical evaluation of communication effectiveness, longitudinal perspectives, and analysis of gender-based communication barriers. Future research should examine specific communication models, assess long-term outcomes, and explore digital storytelling and influencer-based strategies to advance women's MSME development. This review contributes an integrated framework that highlights communication as a central driver of women's entrepreneurial empowerment and sustainability.

Keywords: Communication Strategies; Digital Communication; Empowerment; Msmes; Women Entrepreneurs.

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INTRODUCTION

Women's entrepreneurship is a central driver of economic and social development in Indonesia, particularly within the Micro, Small, and Medium Enterprise (MSME) sector, where women play a crucial role in supporting household welfare and community resilience. Yet despite their contributions, women entrepreneurs continue to encounter structural and cultural barriers that restrict access to capital, limit participation in business networks, and reinforce gendered expectations within entrepreneurial ecosystems (Bullough et al., 2021). These challenges unfold within

Indonesia's highly heterogeneous communication environment. With more than 700 active languages and complex sociolinguistic dynamics (Sugianto, 2023), communication practices vary substantially across regions, influencing how women access information, interpret market opportunities, and engage with digital platforms. Linguistic diversity enriches communicative resources but also risks generating uneven digital participation and disparities in entrepreneurial capability.

Communication is increasingly recognized as a core determinant of entrepreneurial performance. Evidence from Indonesia shows that the strategic use of digital communication tools can substantially enhance business outcomes. The Asian Development Bank reports that women entrepreneurs who adopt digital platforms for marketing and networking experience significant sales growth (Asian Development Bank, 2021). Similarly, the World Bank highlights that communication-based support systems, including mentoring and community learning networks, strengthen entrepreneurial resilience and adaptive capacity (World Bank, 2020). These trends reflect broader shifts in Indonesia's communication landscape, where digital technology has reshaped language use and communicative behavior among younger generations (Wiryajaya et al., 2024). As a result, communication competencies such as multilingual literacy, persuasive communication, and platform-specific digital fluency have become increasingly vital for entrepreneurial participation and competitiveness.

However, communication-related barriers continue to constrain women entrepreneurs. Akfan (2025) demonstrates that many Indonesian entrepreneurs encounter significant linguistic and communicative challenges, particularly in English-mediated business interactions that are essential for accessing global markets. Such barriers parallel patterns observed in regions experiencing language shift, including South Sulawesi, where local languages are gradually displaced by Indonesian and global languages due to technological exposure and changing cultural norms (Mahmud, 2008; Madeamin & Darwis, 2015). These dynamics align with international findings showing that women-owned SMEs in developing countries often face sociolinguistic and socioeconomic constraints that inhibit internationalisation and cross-border engagement (Akter et al., 2023). Rapid technological and communicative transformations therefore intensify the need for entrepreneurs, especially women, to acquire advanced communication capabilities to navigate evolving economic environments.

Global scholarship further illustrates the transformative potential of digital communication technologies for women's empowerment. Research in Afghanistan shows that Information and Communication Technology expands women's access to education, economic participation, and social engagement by enabling online learning, digital advocacy, and remote work opportunities (Afif et al., 2024; Hakimi et al., 2023; Hassani et al., 2025).

Complementary studies emphasize the importance of gender-responsive support infrastructures that enable women to convert communication access into sustained entrepreneurial capability. Mentoring frameworks grounded in intersectional and decolonial perspectives can strengthen agency and entrepreneurial development (Veiga et al., 2025). Women-focused entrepreneurial support organizations also contribute by generating gender capital that improves access to networks, information, and institutional resources (Grandy & Culham, 2021). Taken together, these insights position communication, whether interpersonal, organizational, or digitally mediated, as a

strategic capability that shapes entrepreneurial identity, strengthens decision making, and supports business resilience.

Although scholarship on women entrepreneurs and MSMEs continues to expand, the field remains conceptually fragmented. Much of the existing literature focuses on isolated elements of communication, such as digital marketing, capacity-building programmes, or community empowerment initiatives, without integrating these components into a comprehensive analytical framework. Regional reviews show that research on female entrepreneurship in Asia often lacks synthesis across cultural norms, communication practices, digital competencies, and structural constraints (Franzke et al., 2022). Indonesian systematic reviews similarly highlight the need for integrated perspectives that connect organizational communication, persuasive communication, digital literacy, and community-based networking within the context of women-led MSMEs (Ekayanthi et al., 2024; Octafia et al., 2025). Moreover, limited attention has been given to understanding how sociocultural communication patterns, including linguistic diversity and evolving language practices, shape women's digital engagement and access to entrepreneurial opportunities.

This narrative literature review responds to these gaps by synthesizing evidence from 20 academic studies to develop a comprehensive understanding of how communication enables empowerment, innovation, and sustainability among women entrepreneurs in Indonesia's MSME sector. By integrating insights across digital communication, organizational communication, identity work, and community-based support systems, the review aims to advance theoretical development and inform policies that strengthen communication capacities and enhance entrepreneurial resilience among Indonesian women.

METHODS

Research Method

This study employed a Narrative Literature Review approach to explore and synthesize scholarly knowledge on communication strategies that support the empowerment of women entrepreneurs in the MSME sector. The narrative review method was chosen because it allows the integration of diverse theoretical perspectives and empirical findings without being constrained by the rigid procedural structure that characterizes systematic reviews. Through this approach, the study was able to examine variations in communication practices across different contexts and to identify emerging conceptual patterns that describe how communication contributes to women's entrepreneurship and MSME development in Indonesia.

Data Sources and Search Strategy

The literature analyzed in this review was collected from several academic databases and institutional repositories, including Google Scholar, the Garuda portal, Sinta indexed journals, and university repositories such as those hosted by UGM, UNS, UAJY, UNISBA, and Mercu Buana. Academic manuscripts obtained from platforms such as Academia.edu were also considered if they had been previously published in recognized scientific outlets. The search process used Indonesian and English keywords related to communication practices, women entrepreneurs, and MSME empowerment. The period of 2018 to 2024 was selected in order to capture contemporary developments

in digital communication, entrepreneurial identity, and communication-based empowerment initiatives in Indonesia.

Study Selection Process

The study selection was conducted through a structured three-stage procedure to ensure that only relevant and methodologically appropriate studies were included in the review. First, an initial screening was carried out by examining the titles and abstracts of all retrieved records. At this stage, studies were retained only if they demonstrated clear relevance to the intersection of communication and women's entrepreneurship within MSME contexts.

Second, the remaining articles underwent a full-text eligibility assessment. Studies were included when they explicitly examined communication practices, empowerment processes, or entrepreneurial activities involving women in MSMEs. Articles were excluded if they were unrelated to communication, relied solely on theoretical discussion without empirical grounding, or focused exclusively on macroeconomic policy issues without addressing communication or women-led MSME realities.

Finally, after applying these criteria, 20 articles met all inclusion requirements and were selected for in-depth analysis. The included studies varied in research design, thematic scope, and communication focus, enabling a comparative synthesis that captured diverse perspectives on how communication supports empowerment and resilience among women entrepreneurs.

Data Extraction and Analysis

Data extraction was conducted using a structured matrix that captured key variables from each study, including author, publication year, research focus, methodological approach, communication strategies identified, and reported outcomes for women MSME entrepreneurs. This systematic extraction enabled clear comparison and thematic clustering across studies.

As part of the analytical process, the methodological characteristics of the included studies were also mapped. Understanding the distribution of research methods is essential for interpreting the depth and rigor of existing literature. The review identified three primary methodological categories: qualitative methods, quantitative methods, and activity reports. Table X provides a summary of the research methods employed by the 20 studies.

Table 1. Research Methods Used in the 20 Reviewed Articles.

No	Authors	Research Methods
1	Anggreni (2024)	Qualitative Methods
2	Astuti (2018)	Qualitative Methods
3	Batubara (2023)	Qualitative Methods
4	Elsan (2025)	Qualitative Methods
5	Handayani & Ayusri (2019)	Qualitative Methods
6	Lisa (2024)	Qualitative Methods
7	Huda (2024)	Activity Report
8	Mbuinga (2023)	Qualitative Methods
9	Pasaribu (2022)	Activity Report
10	Priyaningrum (2021)	Qualitative Methods

11	Putra (2021)	Qualitative Methods
12	Indriyani (2025)	Quantitative Methods
13	Rahmadana (2023)	Quantitative Methods
14	Romli (2021)	Qualitative Methods
15	Safitri (2022)	Activity Report
16	Surbakti (2024)	Qualitative Methods
17	Susanti (2020)	Quantitative Methods
18	Imaniar, T (2023)	Quantitative Methods
19	Tatasari, T (2024)	Qualitative Methods
20	Wijayanti (2020)	Activity Report

The methodological distribution indicates that qualitative approaches dominate the literature on communication and women's MSMEs. This suggests that scholars primarily explore lived experiences, interpersonal dynamics, organizational contexts, and community-based communication practices through descriptive and interpretive lenses. Quantitative studies appear less frequently, highlighting an opportunity for future research that empirically measures the effects of specific communication interventions on business performance. The presence of activity reports reflects the strong role of community engagement programs in supporting women entrepreneurs, although these documents often lack robust analytical depth. Collectively, these methodological patterns underscore the need for more diversified and methodologically rigorous studies to advance scholarship in this field.

Ethical Considerations

This study relied entirely on secondary data obtained from publicly accessible academic sources. As there was no direct engagement with human participants, formal ethical approval was not required. Nevertheless, all studies included in the review were cited appropriately, and the original authors were fully acknowledged to uphold academic integrity and ethical standards in scholarly writing.

RESULT

Analysis of the 20 selected articles reveals a complex and multidimensional landscape in which communication plays a critical role in empowering women entrepreneurs in the MSME sector. Rather than functioning solely as a technical or operational tool, communication emerges as a strategic mechanism that shapes digital engagement, entrepreneurial identity, organizational interactions, community empowerment, and business resilience. The synthesis of these studies highlights several dominant thematic patterns and key knowledge gaps that collectively advance understanding of how communication influences women's entrepreneurial practices. The following subsections present these findings, supported by integrative tables and interpretive narrative.

Overview of Included Studies

The reviewed studies cover diverse communication contexts such as digital marketing, organizational communication, development communication, community-based networking, and capacity building. Table 1 summarizes the distribution of the selected studies according to their thematic focus and methodological characteristics.

Table 2. Distribution and Thematic Focus of the Reviewed Studies.

Theme Identified in the Literature	Number of Studies	Key Focus
Digital Marketing	7	Social media use, digital literacy,
Communication	/	persuasive communication
Organizational	4	Internal communication, leadership styles,
Communication	4	conflict management
Empowerment &		Training mantaring devalanment
Capacity Building	6	Training, mentoring, development communication
Communication		Communication
Community and		Community loaming NCO
Networking 3		Community learning, NGO communication, peer networks
Communication		communication, peer networks

Table 2 demonstrates that digital marketing communication is the most frequently studied theme, reflecting the increasing reliance of women-led MSMEs on digital platforms. Organizational communication and empowerment-based communication also appear prominently, indicating that communication facilitates not only external outreach but also internal adaptation and capability strengthening. The relatively smaller number of studies on community networking points to a knowledge gap in understanding how collective communication structures influence business outcomes.

Emerging Themes from the Literature

a. Digital Communication and Market Expansion

A substantial number of studies emphasize the transformative role of digital communication in supporting women entrepreneurs. Digital marketing platforms enable product visibility, customer engagement, and diversification of market access. Several studies show that digital literacy programs strengthen women's ability to create persuasive content, manage online transactions, and adapt to changing consumer behavior. This theme illustrates that communication competence, especially in digital contexts, is now a prerequisite for competitiveness in the MSME sector.

b. Organizational Communication and Identity Adaptation

Beyond external marketing, communication also shapes internal entrepreneurial dynamics. The reviewed studies highlight how women entrepreneurs negotiate their leadership identity through communication practices such as internal coordination, conflict resolution, and self-presentation. Effective organizational communication helps mitigate workplace stress, supports decision-making, and reinforces a professional identity aligned with entrepreneurial goals. This indicates that communication is central not only to business operations but also to the psychological and relational dimensions of entrepreneurship.

c. Communication for Empowerment and Capacity Building

Communication emerges as a vital component in empowerment-oriented programs, including training, mentoring, and community facilitation. Studies show that communication mediates knowledge transfer, provides motivational support, and fosters collective learning. Women participating in capacity-building initiatives often develop improved communication skills that influence their business confidence and

innovation capacity. This suggests that empowerment is not merely a product of skill acquisition but also of communicative transformation.

d. Community Networks as Communication Ecosystems

The literature indicates that communities function as communication incubators where information, experiences, and emotional support circulate among women entrepreneurs. Peer networks enable shared learning, collective problem-solving, and resource exchange. Communication in community settings also enhances women's ability to navigate socio-cultural barriers, making communities essential environments for sustaining entrepreneurial growth.

Research Gaps Identified

Synthesis of the studies also reveals significant knowledge gaps, summarized in Table 3.

Table 3. Research Gaps Identified in Literature.

Research Gap	Description	
Limited empirical measurement	Most studies describe digital practices but do not	
of digital communication	provide measurable outcomes such as conversion	
effectiveness	rates or sales metrics.	
Lack of research on	Few studies examine how communication	
communication to address	strategies could challenge stereotypes or reduce	
gender bias	structural barriers.	
	Existing research tends to be cross-sectional,	
Absence of longitudinal studies	limiting understanding of long-term	
	entrepreneurial change.	
Minimal focus on crisis	Limited exploration of how communication	
communication	supports business resilience during economic or	
Communication	social disruptions.	

Table 3 reveals that while communication is widely acknowledged as impactful, empirical studies quantifying its effects remain scarce. Research that explicitly links communication strategies to gender-based barriers is also limited, despite strong relevance to women entrepreneurs. Moreover, the absence of longitudinal perspectives restricts understanding of how communication skills evolve and influence business sustainability over time. These gaps highlight opportunities for future research to deepen theoretical and empirical contributions.

Integrated Synthesis of Findings

Taken together, the findings demonstrate that communication operates as a multilayered empowerment mechanism. Digital communication expands market reach and enhances visibility, organizational communication supports internal cohesion and identity formation, empowerment-based communication facilitates capability development, and community-based communication strengthens social capital. These interconnected processes suggest that communication must be understood not as isolated techniques but as an integrative ecosystem that shapes women's entrepreneurial agency.

The reviewed literature underscores that empowering women entrepreneurs requires holistic communication strategies that address technical skills, relational

competencies, cultural barriers, and structural inequities. This integrated view provides a conceptual foundation for advancing more nuanced and impactful approaches in research, practice, and policy.

DISCUSSION

The findings of this review demonstrate that communication functions as a multidimensional empowerment mechanism within women-led MSMEs in Indonesia. Rather than operating as a single or linear strategy, communication shapes entrepreneurial practice across several interconnected layers, including digital engagement, organizational dynamics, identity formation, community networks, and capacity-building processes. This discussion elaborates how these themes intersect and what they imply for theory, practice, and future research, with a particular focus on empirical evidence from Indonesian studies.

Communication as a Driver of Digital Transformation

Digital communication emerged as the most prominent theme in the reviewed studies, highlighting the rapid shift from conventional marketing to digital platforms among women entrepreneurs. Training-based initiatives that focus on online marketing, such as programs for women's communities in Dolok Manampang Village, have been shown to enhance digital marketing capabilities and improve online sales performance (Batubara, 2023). Similarly, research in Padang City illustrates how women MSME actors use digital communication to promote products, reach broader markets, and maintain customer relationships through social media platforms (Susanti, 2020).

Beyond simple adoption of technology, several studies emphasize the importance of strategic and persuasive messaging. Persuasive communication training for women entrepreneur communities, for instance, has been found to increase consumer interest and engagement (Safitri, 2022), while innovations in marketing communication inspired by the Grameen Bank model demonstrate how message design and communication channels can be optimized to empower women entrepreneur communities (Romli, 2021). Studies that link marketing communication tools, media selection, and legal literacy further show that communication is closely tied to women's economic empowerment and protection in business practices (Pasaribu, 2022).

Taken together, these findings suggest that digital empowerment is not merely technical but communicative. Women entrepreneurs need not only access to digital tools but also the ability to construct persuasive, credible, and culturally resonant messages. This reinforces the argument that communication competence is a core determinant of successful digital entrepreneurship for women in the MSME sector.

Communication, Identity Formation, and Organizational Dynamics

Another key finding is the role of communication in shaping entrepreneurial identity and internal organizational dynamics. Women entrepreneurs often negotiate multiple roles simultaneously, including business owner, family caregiver, and community member, which requires adaptive and context-sensitive communication. A phenomenological study of women MSME entrepreneurs in Indonesia shows that communication is central to managing identity gaps between personal and

entrepreneurial selves, and that women strategically adjust their communication to navigate expectations and constraints in business settings (Anggreni, 2024).

Research on women's leadership styles in cooperative-based MSMEs further indicates that communication patterns such as collaborative, democratic, and authoritative approaches shape organizational culture and influence how women exercise leadership (Astuti, 2018). In addition, internal communication strategies that include active listening and conflict management have been found to reduce stress and resolve tensions in women's work environments, thereby supporting psychological well-being and productivity (Handayani & Ayusri, 2019). The importance of communication for well-being is also reflected in studies on flexible working arrangements and work-life balance for women entrepreneurs in Indonesia, which point out that communicative negotiation of roles and expectations contributes to overall life satisfaction and entrepreneurial sustainability (Indriyani, 2025).

These insights underscore the relational and symbolic dimensions of entrepreneurship. Being an entrepreneur is not merely an economic role but also an identity constructed and negotiated through communicative interaction. Communication supports women in establishing credibility, managing dual roles, and leading organizations in contexts where gendered expectations remain influential.

Communication as a Mechanism for Empowerment and Capacity Building

The review shows that empowerment-oriented programs such as training, mentoring, and development initiatives depend heavily on communication processes. Entrepreneurship training for women in rural areas, for example, has been found to strengthen business knowledge, increase confidence, and open opportunities for income generation, with communication serving as the main medium for knowledge transfer and motivation (Huda, 2024). Basic entrepreneurship education for women involved in Aisyiyah MSMEs also demonstrates how dialogic and participatory communication can enhance capacity, encourage critical thinking, and support practical problem solving (Surbakti, 2024).

Similarly, batik training for coastal women not only provides technical skills but also contributes to the formation of an entrepreneurial spirit through communicative interactions between trainers and participants (Imaniar, 2023). Studies on social entrepreneurship and women's empowerment in Madiun City highlight how communication within social enterprises facilitates networking, identity-building, and shared purpose among women entrepreneurs (Priyaningrum, 2021). Community-based initiatives such as the Mompreneurs community further show that communication can stimulate interest in family businesses and promote a learning society that normalizes women's entrepreneurial roles (Rahmadana, 2023).

These findings support development communication perspectives that view communication as a pathway to participation, inclusion, and social transformation. For women MSME entrepreneurs, empowerment occurs not only through acquiring business and technical skills but also through communicative empowerment, including the ability to articulate needs, negotiate resources, and engage with markets, institutions, and communities.

Community Networks as Communication Ecosystems

Community-based communication appears as a powerful source of social capital and support for women MSME actors. Studies of women's communities in Tanjung Bintang District show that community structures provide spaces for shared learning, information exchange, and collaborative problem solving, all facilitated through ongoing communication (Lisa, 2024). NGO-led programs, such as the Human Initiative's multi-income family program, demonstrate how structured communication strategies are used to increase women's participation and involvement in income-generating activities (Putra, 2021). At the governmental level, communication strategies implemented by women's empowerment and family planning agencies in developing women-headed family MSME groups illustrate how institutional communication can support program uptake and group cohesion (Mbuinga, 2023).

Community networks also function as educational communication platforms. Socialization of MSME financial statement preparation for women's skills communities, for instance, shows how financial literacy is developed through structured communication within community settings (Wijayanti, 2020). Development communication initiatives that position women as central actors in MSME growth further highlight the role of communicative practices in enabling women to participate in and benefit from local economic development (Elsan, 2025).

Overall, these community contexts operate as communication ecosystems in which information, emotional support, and social validation circulate among women entrepreneurs. They not only provide practical knowledge and skills but also strengthen collective identity, mutual trust, and a sense of shared purpose, all of which are essential for sustaining entrepreneurial engagement.

Gaps Between Communication Opportunities and Structural Barriers

Despite the empowering potential of communication observed in these studies, several structural and methodological gaps remain. Many of the reviewed works document promising communication practices in training, mentoring, and community-based programs but remain largely descriptive and do not systematically measure long-term business or financial outcomes (Batubara, 2023; Huda, 2024; Safitri, 2022; Surbakti, 2024). This limits the ability to assess the effectiveness of specific communication strategies in terms of indicators such as revenue growth, profit margins, market expansion, or customer loyalty.

There is also a noticeable lack of research that directly addresses the role of communication in confronting gender bias and stigma in entrepreneurial settings. While several studies implicitly acknowledge gendered barriers, few explicitly analyze how communication strategies might be designed to challenge stereotypes, negotiate power relations, or advocate for more equitable access to capital and markets. Furthermore, most studies employ cross-sectional designs, which provide snapshots of communication practices at a single point in time but do not reveal how communication competencies evolve or how their impacts accumulate in the long run.

Another underexplored area is crisis communication. Although women entrepreneurs often face economic shocks and social disruptions, such as pandemics or local crises, there is limited research on how communication is used to maintain customer relationships, renegotiate supply chains, or mobilize community support

during periods of instability. Addressing these gaps would require more rigorous and impact-oriented research designs, including longitudinal studies and mixed methods approaches that can connect communication practices to both subjective empowerment and objective business performance.

Integrative Understanding of Communication for Women's Entrepreneurship

Overall, the findings of this review highlight that communication in women-led MSMEs is best understood as an integrated ecosystem rather than a set of discrete tools. Digital communication strategies that enhance visibility and market access (Batubara, 2023; Susanti, 2020), leadership and identity-related communication practices that shape internal organizational dynamics (Anggreni, 2024; Indriyani, 2025), empowerment-oriented training and mentoring that rely on dialogic and motivational communication (Huda, 2024; Surbakti, 2024; Imaniar, 2023; Priyaningrum, 2021; Rahmadana, 2023), and community-based communication ecosystems that foster learning and solidarity (Lisa, 2024; Putra, 2021; Mbuinga, 2023; Wijayanti, 2020; Elsan, 2025) together demonstrate that women's entrepreneurship is communicatively constructed across multiple levels.

From this perspective, the empowerment of women MSME entrepreneurs is communicatively driven. The ability to communicate persuasively with customers, negotiate roles within families and organizations, build and maintain networks, and participate in policy and development dialogues becomes a key indicator of entrepreneurial resilience and success. These insights point to the importance of communication-centered interventions such as digital literacy programs, leadership communication training, community-based learning platforms, and development communication strategies that explicitly prioritize women's voices. Strengthening these dimensions can contribute not only to improved business outcomes but also to broader gender equity and social inclusion in the entrepreneurial landscape of Indonesia.

CONCLUSION

This narrative literature review confirms that communication plays a fundamental and multidimensional role in empowering women entrepreneurs in the MSME sector. Across the studies reviewed, communication appears not only as a technical tool but as a strategic resource that shapes digital marketing practices, internal organizational dynamics, empowerment and training processes, as well as community-based support and networking. Through these communicative processes, women-led MSMEs can expand market reach, strengthen managerial and entrepreneurial skills, and build resilience in the face of structural and contextual challenges.

The primary scientific contribution of this review lies in its integrated synthesis of the diverse roles of communication for women entrepreneurs. Rather than treating marketing communication, organizational communication, empowerment programs, and community communication as separate topics, this review brings them together into a holistic framework. The findings show that these different forms of communication operate as an interconnected ecosystem that supports identity formation, decision making, capacity building, and business continuity for women entrepreneurs. This integrated perspective fills a gap in the existing literature, which has often focused on isolated aspects of communication without capturing their combined impact on women's entrepreneurial trajectories.

At the same time, the review highlights several important research gaps. Many existing studies remain descriptive and do not measure the concrete impact of specific communication strategies on business performance. There is limited work that explicitly examines how communication can be designed to address gender bias and stigma, very few longitudinal studies that track the long-term effects of communication practices, and little attention to crisis communication in times of economic or social disruption. Future research can therefore focus on: (1) evaluating the effectiveness of particular communication models and digital platforms in different cultural and market contexts, (2) conducting longitudinal and mixed methods studies to assess the long-term influence of communication strategies on the growth and sustainability of women-led MSMEs, and (3) exploring the role of influencers, digital storytelling, and community-based narratives in promoting women's MSME products and brands while challenging gendered constraints. Strengthening these lines of inquiry will deepen understanding of how communication can be further optimized to support empowerment, equity, and sustainable development among women entrepreneurs in the MSME sector.

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